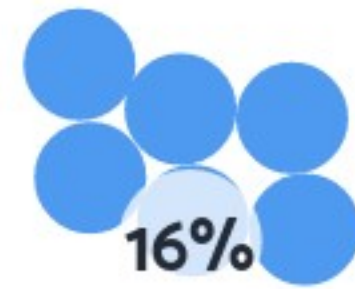
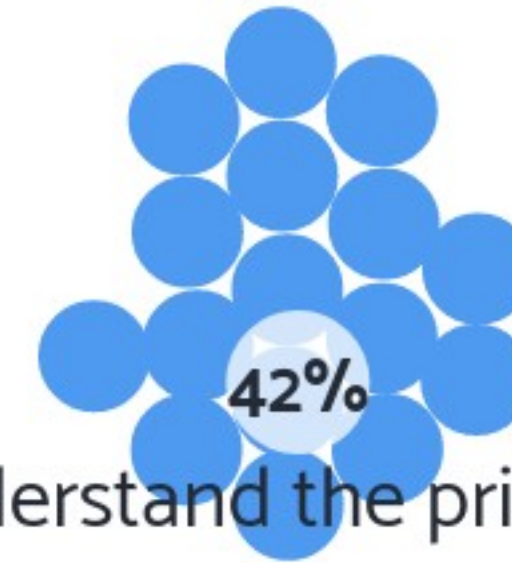


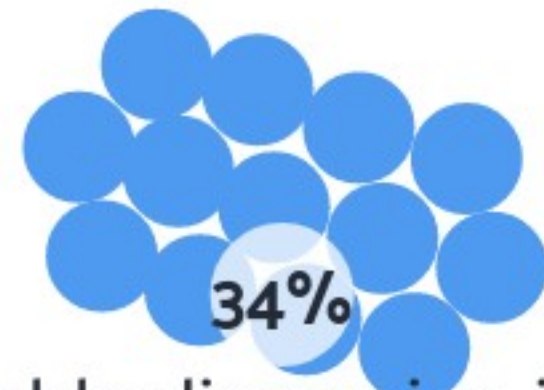
How familiar are you with systems thinking?



Not at all



I understand the principles

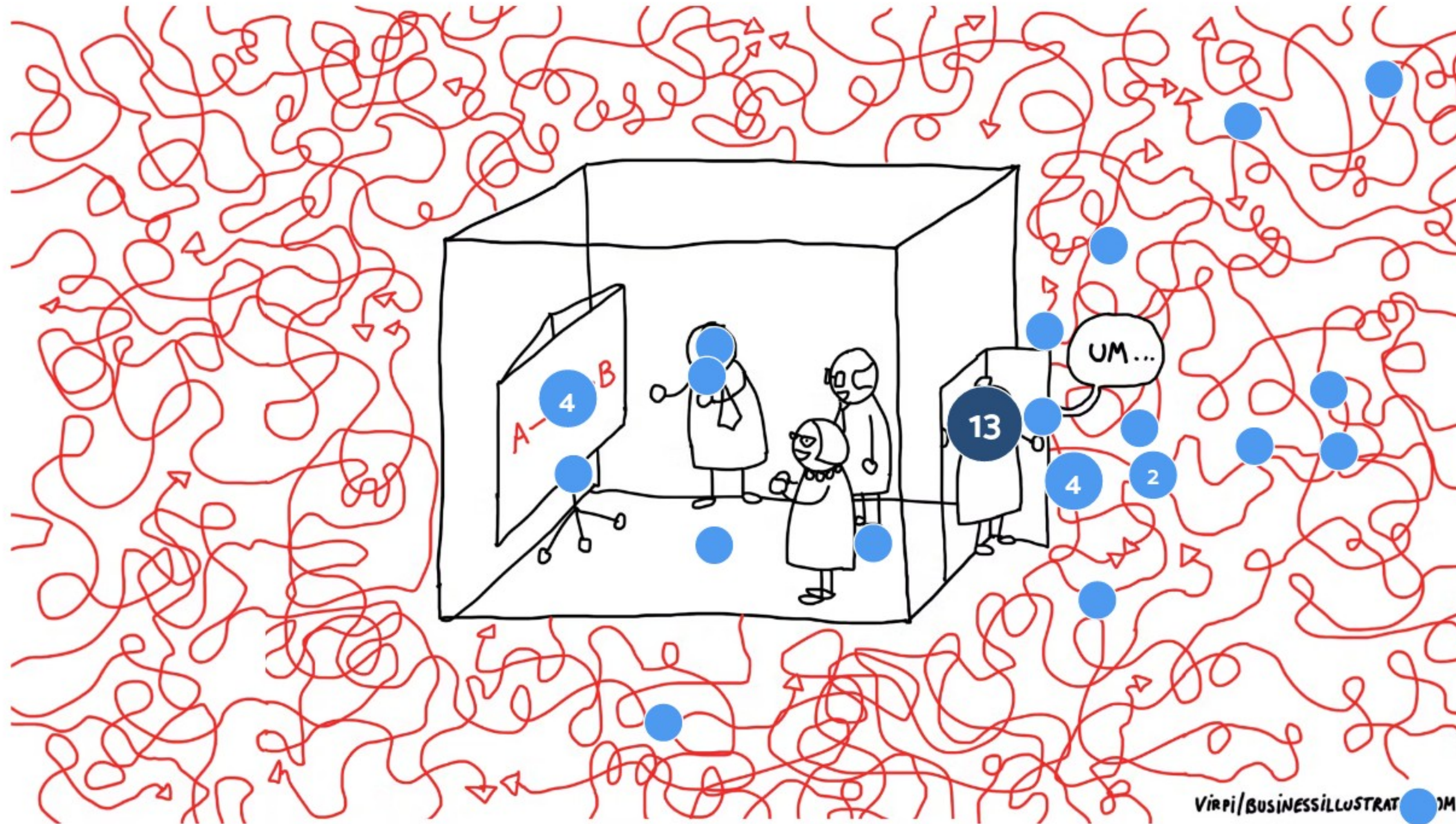


I'm comfortable discussing it with others



Completely

Where is your organisation in this cartoon?



What excites you about working with systems?

38 responses

Scale of potential impact	systems help things work	Understand where to make change to have the impact
The complexity	Opportunity to get further faster.	How to create change to existing systems that are broken!
ability for transformational change	More holistic way of working - bringing in wider viewpoints	The different relationships

What excites you about working with systems?

38 responses

Hitting the right spot could unlock significant change.

Collaboration

It make complex issues seem simple and consequently manageable

The idea that it may offer new approaches to intransigent problems

collaboration

Making order out of chaos

the interconnectedness of everything is fascinating

unanticipated outcomes

small actions can be transformational

What excites you about working with systems?

38 responses

Interconnected nature - finding a solution that hits many issues

It helps untangle seemingly impossible situations.

Learning about influencing without authority

understanding how to collaborate and make change

I think I'm good at it.

Understanding how things are connected and influence each other.

ability to understand, ability to transform

Opportunities for collaboration to address societal challenges

Impact

What excites you about working with systems?

38 responses

problem solving

The universe works as systems, so to get positive outcomes it's important to engage in systems thinking

Complex adaptive systems are real systems

Understanding to enable impact/ outcomes. Synergy

The interdisciplinary nature of systems thinking can bring about real change, trying to reduce risk of normal accidents

Lots of thought into the input, but straightforward for a wide group of users

working with values; partnerships; complexity; cross boundary; holistic

being able to join up areas we currently don't with linear thinking

Challenge of climate impact on agriculture sector and the solution we can provide

What excites you about working with systems?

38 responses

Unpacking and working with the linkages within systems to gain best advantage, increase equity, and work together with the cobenefits across the system, working as a whole.

Often systemic problems leave individuals feeling helpless

What are your challenges in communicating systems?

49 responses

prioritising messages	System change not climate change!	The world is full of linear thinkers
different starting points/perspectives/cultures	complexity	siloed budgets
Other people not thinking in systems	Getting the point across effectively	Focus on priorities/siloes for working

What are your challenges in communicating systems?

49 responses

systems are complex! doesn't fit our reductive mindset that prevails a lot currently

Identifying the points of intervention, making it manageable and actionable.

lack of williness interest to move away from the norm

Scepticism - perceived risk of duplicating other assessments

Complexity - difficulty as well as a benefit!

"Urgent" overwhelming "important"

Silo thinking often confuses key messages- along with vested interests adding complexity

People often work in silos and are protective of their own work and afraid of collaboration

Understanding different contexts people are coming from

What are your challenges in communicating systems?

49 responses

Mismatch between scientific language and general public

siloed thinking

they are complex

They are intangible and mean different things to different people

So many stakeholders to bring together - collaboration is essential.

People are at different points in their journey / levels of understanding differ

Competing priorities, lack of understanding of how climate and health are interlinked and not being able to evidence the need for adaptation

People don't always want to know - they often prefer to have a linear A to B model.

Because we're trained to think reductionistically and linearly and

What are your challenges in communicating systems?

49 responses

feels too big to comprehend; big concepts that are hard to communicate; wanting quick wins; wanting security of outputs/outcomes

the term 'system' is used in so many contexts that people think they understand systems thinking even when they don't necessarily

Breaking the boundaries and restraints of silos that look inwards, and may not wish, due to perceived complexity, wish to look outwards, and accept opportunities and challenges to more fixed views.

changing old systems

Communicating positive change

Focusing can be very appealing.

first need to 'see the wood for the trees' ourselves..

Outside of people's comfort zone, people are more comfortable in what they know.

Unknown unknowns. Who is doing what/ who we need to talk to. Influencing those in control/ with influence.

What are your challenges in communicating systems?

49 responses

systems seem to broad for many

Difficulty in explaining practically what it means for people implementing change / delivering services

How systems are interlinked not silos!

Complexity

Big and complex is sometimes scary.

Difficult to demonstrate effectiveness of system interventions

Gets to complicated

silo working

Some community do not have any knowledge of climate change and it's very hard for them to believe the science of climate change

What are your challenges in communicating systems?

49 responses

Multi solving involves lots of people.

People thinks it makes their input into any changes redundant, because no one has control of the whole system.

Stepping into and out of specialisms dominated by expertise and disciplines

people already feel overwhelmed with work and adding complexity feels like it is too much and too stressful